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LASER STENCIL TECHNOLOGY

INCWADI YE-PAIA NE-POPIA

LASER STENCIL TECHNOLOGY (PTY) LTD

Ilungiselelwe Ngokwecandelo 51 Lalo Mthetho:
Umthetho Wokukhuthaza Ukufikelela Kulwazi 2 Ka-2000 (PAIA) Kunye
Nomthetho Wokukhuselwa Kweenkcukacha Zobuqu 4 Ka-2013 (POPIA)

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- ***Ukucela iirekhodi, sebenzisa iinkcukacha zoqhagamshelwano kwiCandelo 5 kwaye ulandele inkqubo kwiCandelo 12;***
- ***Icandelo 7 lichonga iirekhodi ezikhoyo ngaphandle kwesicelo esisemthethweni;***
- ***Amacandelo 8 no-9 achaza ezinye iindidi zeerekhodi;***
- ***Imirhumo iqwalaselwe kwiCandelo 13;***
- ***Izizathu zokwala zichazwe kwiCandelo 14;***
- ***Izisombululo zokucela ukwala zichazwe kwiCandelo 15;***
- ***Ukucwangciswa kolwazi lomntu siqu kubhekiswe kwiCandelo 10;***
- ***Ukufumaneka kwale ncwadana kuxhomekeka kwiCandelo 16.***

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1. ISIHLOKO NOLAWULO LOXWEBHU

1.1. ISIHLOKO

Olu xwebhu **yiNcwadi ye-PAIA ne-POPIA ye-Laser Stencil Technology (Pty) Ltd** (iNkampani).

1.2. IINKCUKACHA ZENKAMPANI

Inombolo yoBhaliso: 2004/011096/07

Idilesi yeNdawo: 400 Roan Crescent, Corporate Park North, Unit 3 Rambo Junxion, Randjespark, Midrand, 1685

Idilesi yePosi: PO Box 1711, North Riding, Randburg, 2032

Umnxeba: 011 793 1311/8

Iwebhusayithi: www.lstec.co.za

1.3. ULAWULO LOXWEBHU

Umhla wokuQala ukuSebenza: 30 Juni 2026

Uhlelo: 1.2 - Uhlelo oluLawulwayo lwale Ncwadi.

Umhla woHlaziyo olulandelayo: 30 Juni 2027

Umnini woXwebhu: AmaGosa oLwazi

Igunya lokuVuma: UMlawuli ogunyaziswe ngokufanelekileyo

1.4. UBUME NOHLAZIYO LWEZOMTHETHO

Le Ncwadi iluxwebhu lokuthobela umthetho kwaye kufuneka ifundwe kunye ne-PAIA, i-POPIA, imimiselo eyenziwe phantsi kwaloo Mithetho kunye neminye imithetho esebenzayo. Kufuneka ihlaziywe emva kotshintsho olubalulekileyo lwezomthetho okanye lwemisebenzi. Akukho nto kuyo ethetha ukurhoxiswa kwaso nasiphi na isizathu esisemthethweni sokwala ukufikelela okanye ilungelo lokungavezi ulwazi elikhuselwe ngumthetho.

2. IINKCAZELO NOKUTOLIKWA

2.1. IINKCAZELO

- **Inkampani:** Ibhekisa Kwi-Laser Stencil Technology (Pty) Ltd, Inkampani Yabucala YaseMzantsi Afrika Esebenza Ekwenzeni Nasekuboneleleni Ngeestencil Ze-SMT.
- **Umntu Ochaphazelekayo:** Ibhekisa *Kumsebenzisi Wolwazi, Iinkcukacha Zobuqu, Ukusetyenzwa, Irekhodi, Iqela Elithwala Uxanduva Kunye Neenkcukacha Zobuqu Ezikhethekileyo* Ezineentsingiselo Ezinikwe Kwi-POPIA.
- **Amagosa Olwazi:** Ibhekisa Kubantu Abachazwe Kwi-PAIA Nakwi-POPIA, Kuquka Isekela Legosa Lolwazi Eligunyaziswe Ngokufanelekileyo Xa Umxholo Ukuvumela Oko.
- **PAIA:** Ibhekisa Kumthetho Wokukhuthaza Ukufikelela Kulwazi 2 Ka-2000, Njengoko Ulungisiwe.
- **POPIA**: Ibhekisa Kumthetho Wokukhuselwa Kweenkcukacha Zobuqu 4 Ka-2013, Njengoko Ulungisiwe.
- **Umceli:** Ibhekisa Kumntu Ocela Ukufikelela Kwirekhodi Ye-Laser Stencil Technology, Kuquka Izicelo Zeenkcukacha Zakhe Zobuqu.

2.2. UKUTOLIKWA

Ukubhekisa kumthetho kuquka izilungiso, imimiselo kunye nomthetho othatha indawo yawo. Izihloko zinceda ukukhangela kwaye azikuthinteli ukutolikwa. Ukuba le Ncwadi iyangqubana nomthetho osebenzayo, umthetho uyongamela.

3. INTSHAYELELO NENJONGO

3.1. ISISEKO SOMGAQO-SISEKO

ICandelo 32(1) loMgaqo-siseko weRiphabhlikhi yoMzantsi Afrika, ka-1996, libonelela ngokuthi: “Wonke umntu unelungelo lokufikelela - (a) kulo naluphi na ulwazi olugcinwe ngurhulumente; kunye (b) nalo naluphi na ulwazi olugcinwe ngomnye umntu nolufunekayo ukuze kusetyenziswe okanye kukhuselwe nawaphi na amalungelo.” ICandelo 32(2) lifuna umthetho wesizwe wokuphumeza elo lungelo kwaye livumela amanyathelo afanelekileyo okunciphisa umthwalo wolawulo nowemali kurhulumente.

Ilungelo elicatshuliweyo asilolungelo elingenamida kulo lonke ulwazi lwabucala. Ngokuphathelele iqumrhu labucala, umceli kufuneka abonise ukuba irekhodi eliceliweyo liyafuneka ukuze kusetyenziswe okanye kukhuselwe ilungelo, ngokuxhomekeke kwiinkqubo ze-PAIA nakwizizathu ezisemthethweni zokwala.

3.2. ICANDELO 51 LE-PAIA

ICandelo 51 lifuna intloko yequmrhu labucala ukuba iqulunqe kwaye yenze ifumaneke incwadi equlethe iinkcukacha zoqhagamshelwano ezimiselweyo, inkcazelo yesikhokelo se-PAIA, iindidi zeerekhodi ezifumaneka ngokuzenzekelayo, imithetho esebenzayo, imixholo neendidi zeerekhodi ezigciniweyo, kunye nolwazi olumiselweyo oluphathelele ukusetyenzwa kweenkcukacha zobuqu.

3.3. INJONGO

Le Ncwadi ichaza iirekhodi ze-Laser Stencil Technology, indlela yokucela ukufikelela kuzo, indlela iinkcukacha zobuqu ezisetyenzwa nezikhuselwa ngayo, kunye nendlela i-Laser Stencil Technology elawula ngayo ulwazi oluphathelele ubuchwepheshe belaser, ukhuseleko lokwenziwa kweemveliso nokuthobela imimiselo. Injongo yayo kukukhuthaza ukungafihli ngaphandle kokubeka esichengeni ubumfihlo, ukhuseleko, ulwazi lwentengiso oluyimfihlo, ipropati yengqondo okanye ilungelo lokungavezi ulwazi elikhuselwe ngumthetho.

4. AMAGQABANTSHINTSHI ENKAMPANI

4.1. UHLOBO LWESHISHINI

I-Laser Stencil Technology yenza kwaye ibonelela ngeestencil ezisikwe ngelaser zobuchwepheshe bokufakelwa kwamacandelo kumphezulu (SMT) kushishino lokudityaniswa kwezixhobo ze-elektroniki, kunye neemveliso neenkonzo ezinxulumene noko. Iinkonzo zayo ezongezelelweyo ziquka ukusikwa ngelaser kwamacandelo esinyithi achanekileyo ayilwe ngabathengi.

4.2. ULAWULO

I-Laser Stencil Technology ilawulwa ngokweMthetho weeNkampani 71 ka-2008 nangamaxwebhu ayo omgaqo-siseko. Uxanduva lwemisebenzi nokuthobela umthetho lwabiwe phakathi komlawuli, abaphathi, iGosa loLwazi, iSekela leGosa loLwazi nabasebenzi abaqeqeshwe ngokufanelekileyo.

4.3. INDAWO YOKUGCINWA KWEEREKHODI

Iirekhodi zinokuba sephepheni okanye kwifomathi ye-elektroniki, kumasango enkampani, kwiinkqubo zelifu okanye zeshishini ezivunyiweyo, okanye kubasebenzisi bolwazi abasemthethweni nabacebisi abaziingcali. Iindidi ezidweliswe kule Ncwadi aziqinisekisi ukuba irekhodi elithile likhona okanye linokuvezwa.

5. IINKCUKACHA ZOQHAGAMSHELWANO ZAMAGOSA OLWAZI

5.1. AMAGOSA OLWAZI

Igama: Donovan Jeffery

Isikhundla: UMlawuli oLawulayo

I-imeyile: Don@lstec.co.za

Umnxeba: 011 793 1311/8

Idilesi yeNdawo yokuNikezelwa kwamaXwebhu: 400 Roan Crescent, Corporate Park North, Unit 3 Rambo Junxion, Randjespark, Midrand, 1685

Idilesi yePosi: PO Box 1711, North Riding, Randburg, 2032

5.2. AMASEKELA AMAGOSA OLWAZI

Igama: James Leslie

I-imeyile: Admin.ISO@lstec.co.za

Umnxeba: 011 793 1311/8

Idilesi yeNdawo yokuNikezelwa kwamaXwebhu: 400 Roan Crescent, Corporate Park North, Unit 3 Rambo Junxion, Randjespark, Midrand, 1685

Idilesi yePosi: PO Box 1711, North Riding, Randburg, 2032

5.3. IMISEBENZI

IGosa loLwazi, lincediswa liSekela leGosa loLwazi eligunyaziswe ngokufanelekileyo, kufuneka likhuthaze kwaye libeke esweni ukuthotyelwa kwe-PAIA ne-POPIA; ligcine kwaye lihlaziye le Ncwadi; lamkele kwaye ligqibe ngezicelo ze-PAIA ngaphakathi kwemida yegunya elisemthethweni; liqinisekise ukuba isakhelo sokuthobela umthetho siyaphuhliswa, siphunyezwe, sibekwe esweni kwaye sigcinwe, nokuba uvavanyo lwempembelelo kwiinkcukacha zobuqu lwenziwa njengoko kufunwa nguMmiselo 4; longamele ulwazi lwangaphakathi, amanyathelo okhuseleko, ukusabela kwiziganeko nentsebenziswano neenkqubo zolawulo ezisemthethweni; kwaye liqinisekise ukuba ubhaliso, ukutyunjwa nokudluliselwa kwamagunya okufunekayo kugqityiwe.

6. ISIKHOKELO SOKUSEBENZISA I-PAIA NOKUFUMANA UKUFIKELELA KWISIKHOKELO

6.1. ISIKHOKELO ESIMISELWE NGUMTHETHO

UMlawuli woLwazi, ngokweCandelo 10(1) le-PAIA njengoko lilungisiwe, usihlaziyile waza wasenza safumaneka iSikhokelo esihlaziyiweyo sokusebenzisa i-PAIA (iSikhokelo), ngendlela nakwifomathi eqondakala lula, njengoko kunokufunwa ngokufanelekileyo ngumntu onqwenela ukusebenzisa naliphi na ilungelo elichazwe kwi-PAIA nakwi-POPIA. ISikhokelo sifumaneka kuzo zonke iilwimi ezisemthethweni zeRiphabhlikhi nakwibreyili. ISikhokelo sichaza iinjongo ze-PAIA ne-POPIA; iidilesi zeposi nezesitrato, iinombolo zomnxeba nezefeksi, kunye, ukuba ikhona, nedilesi ye-imeyile yeGosa loLwazi lequmrhu ngalinye likarhulumente neyeSekela ngalinye leGosa loLwazi lequmrhu likarhulumente nelabucala elityunjwe ngokweCandelo 17(1) le-PAIA neCandelo 56 le-POPIA; indlela nefomathi yokucela ukufikelela kwirekhodi yequmrhu likarhulumente phantsi kweCandelo 11 le-PAIA nakwiyequmrhu labucala phantsi kweCandelo 50 le-PAIA; uncedo olufumaneka kwiGosa loLwazi lequmrhu likarhulumente nakuMlawuli ngokwe-PAIA ne-POPIA; zonke iindlela zokulungisa ezisemthethweni ezifumanekayo malunga nesenzo okanye ukungaphumeleli ukwenza ngokuphathelele ilungelo okanye umsebenzi onikwe okanye obekwe yi-PAIA ne-POPIA, kuquka indlela yokufaka isibheno sangaphakathi (kumaqumrhu karhulumente), isikhalazo kuMlawuli nesicelo enkundleni; amagatya amaCandelo 14 nama-51 afuna amaqumrhu karhulumente nawabucala ukuba aqulunqe incwadi nendlela yokufikelela kuyo; amagatya amaCandelo 15 nama-52 abonelela ngokuvezwa ngokuzithandela kweendidi zeerekhodi; izaziso ezikhutshwe ngokwamaCandelo 22 nama-54 ngokuphathelele imirhumo; kunye nemimiselo eyenziwe ngokweCandelo 92 le-PAIA.

6.2. UNCEDO

Uluntu lunokuhlola okanye lwenze iikopi zeSikhokelo kwiiofisi zamaqumrhu karhulumente nawabucala, kuquka iofisi yoMlawuli woLwazi, ngeeyure eziqhelekileyo zokusebenza.

ISikhokelo sinokufumaneka ngokusicela kwiGosa loLwazi okanye kwiSekela leGosa loLwazi le-Laser Stencil Technology, okanye kwiwebhusayithi yoMlawuli woLwazi ethi **https://inforegulator.org.za**. Iwebhusayithi ye-Laser Stencil Technology yile **www.lstec.co.za**.

***Ikopi yeSikhokelo iyafumaneka kwiofisi eyintloko ebhalisiweyo ye-Laser Stencil Technology,* 400 Roan Crescent, Corporate Park North, Unit 3 Rambo Junxion, Randjespark, Midrand, 1685**, ukuze ihlolwe luluntu ngeeyure zokusebenza **ngoMvulo ukuya ngoLwesihlanu 07:30 ukuya 15:30**, **ngesiNgesi, isiBhulu nesiXhosa**. IGosa loLwazi neSekela leGosa loLwazi le-Laser Stencil Technology anokunika uncedo olufanelekileyo lwenkqubo kodwa akanakunika iingcebiso zomthetho okanye aqulunqe ilungelo elisisiseko lomceli.

6.3. IIFOMU ZE-PAIA EZIMISELWEYO

Abaceli kufuneka basebenzise iifomu ze-PAIA ezimiselweyo zangoku neshedyuli yemirhumo epapashwe nguMlawuli woLwazi. Ngomhla wale Ncwadi ezo fomu ziquka:

- **IFomu 2 – Isicelo sokuFikelela kwiRekhodi [uMmiselo 7]:**
  Ifomu enyanzelekileyo ekufuneka umceli ayingenise kwinkampani ukuze acele ukufikelela kulwazi okanye kwiirekhodi.
- **IFomu 3 – Isiphumo seSicelo neMirhumo eHlawulwayo [uMmiselo 8]:**
  Ifomu esetyenziswa yinkampani ukuphendula isicelo (ukuvuma, ukuvuma ngokuyinxenye okanye ukwala ukufikelela) nokuchaza nayiphi na imirhumo yokufikelela efunekayo.
- **IFomu 4 – IFomu yeSibheno sangaPhakathi [uMmiselo 9]:**
  Isetyenziselwa ukufaka isibheno sangaphakathi esimiselwe ngumthetho ngokuphathelele amaqumrhu athile karhulumente. Le fomu ayisebenzi kwi-Laser Stencil Technology (Pty) Ltd, eliqumrhu labucala; iindlela zokulungisa ezifumaneka kubaceli bayo zichazwe kwiCandelo 15.
- **IFomu 5 – IFomu yeSikhalazo kuMlawuli woLwazi [uMmiselo 10]:**
  Isetyenziswa ngumceli okanye liqela lesithathu ukufaka isikhalazo se-PAIA kuMlawuli woLwazi.
- **Iifomu ZiFumaneka Apha:** https://inforegulator.org.za/paia/

Izikhalazo eziphathelele ukuphazamiseka kokukhuselwa kweenkcukacha zobuqu phantsi kwe-POPIA zisebenzisa ifomu yesikhalazo ye-POPIA eyahlukileyo emiselweyo.

6.4. UMLAWULI WOLWAZI (UMZANTSI AFRIKA):

Iwebhusayithi: https://inforegulator.org.za

Imibuzo Jikelele: enquiries@inforegulator.org.za

Umnxeba: 010 023 5200

Umnxeba waSimahla: 0800 017 160

Izikhalazo ze-PAIA: PAIAComplaints@inforegulator.org.za

Izikhalazo ze-POPIA: POPIAComplaints@inforegulator.org.za

Idilesi yePosi: P.O. Box 31533, Braamfontein, Johannesburg, 2017

Abaceli kufuneka baqinisekise idilesi yendawo yeofisi yoMlawuli yangoku, iifomu nemirhumo kwiwebhusayithi esemthethweni yoMlawuli ngaphambi kokuthembela kuzo, kuba ezo nkcukacha zinokutshintsha.

7. IINDIDI ZEEREKHODI EZIFUMANEKA NGAPHANDLE KWESICELO ESISEMTHETHWENI

7.1. NGOKUBANZI

Ngokuxhomekeke ekufumanekeni, kubumfihlo, kumalungelo epropati yengqondo nakwimiqathango eqhelekileyo yorhwebo, oku kulandelayo kunokufumaneka ngaphandle kwesicelo esisemthethweni se-PAIA:

- Iinkcukacha zeNkampani eziseLuntwini
- Ulwazi oluPapashiweyo lweeMveliso neeNkonzo
- Iincwadana neeKhathalogu eziseLuntwini
- Izaziso zeWebhusayithi
- Imiqathango eQhelekileyo ePapashwe yi-Laser Stencil Technology
- Izaziso zoBumfihlo eziPapashiweyo
- Izibhengezo zeMisebenzi
- Le Ncwadi

7.2. INDLELA YOKUFIKELELA

Iirekhodi ezifumaneka ngokuzenzekelayo zinokuhlolwa kwiwebhusayithi ye-Laser Stencil Technology, zicelwe kumntu ofanelekileyo woqhagamshelwano lweshishini, okanye zifunyanwe kumasango e-Laser Stencil Technology ngokwenza amalungiselelo kwangaphambili. Imirhumo yokwenza iikopi, yokuzisa okanye yorhwebo inokusebenza apho kusemthethweni.

7.3. OKUNGABANDAKANYWAYO

Idatha yabathengi, iifayile zelaser, idatha ye-CAD, uqikelelo lwamaxabiso, iimodeli zamaxabiso, ulwazi lokhuseleko, ubuchule bobugcisa, iirekhodi zabasebenzi nolwazi oluyimfihlo lwamaqela esithathu azifumaneki ngokuzenzekelayo ngenxa nje yokuba imveliso okanye inkonzo enxulumene nazo iseluntwini.

8. IIREKHODI EZIGCINWE NGOKWEMINYE IMITHETHO

8.1. IMITHETHO ESEBENZAYO

I-Laser Stencil Technology inokugcina iirekhodi ezifunwa yile mithetho ilandelayo, ngokomlinganiselo osebenza kwimisebenzi yayo:

- UMthetho WeeNkampani 71 Ka-2008
- UMthetho WeRhafu YeNgeniso 58 Ka-1962
- UMthetho WeRhafu YeXabiso EloNgeziweyo 89 Ka-1991
- UMthetho WeMiqathango ESisiseko YeNgqesho 75 Ka-1997
- UMthetho WoBudlelwane BezaBasebenzi 66 Ka-1995
- UMthetho WoLingano KwiNgqesho 55 Ka-1998
- UMthetho WoPhuhliso LweZakhono 97 Ka-1998
- UMthetho WeMbuyekezo YoKwenzakala NeZifo EMsebenzini 130 Ka-1993
- UMthetho We-Inshorensi YokungaPhangeli 63 Ka-2001
- UMthetho WeMpilo NoKhuseleko EMsebenzini 85 Ka-1993
- UMthetho WokuKhuselwa KweeNkcukacha ZoBuqu 4 Ka-2013
- UMthetho WoNxibelelwano NeNtengiselwano Ye-Elektroniki 25 Ka-2002
- UMthetho WokuKhuthaza UkuFikelela KuLwazi 2 Ka-2000

8.2. UHLOBO LWEEREKHODI

I-Laser Stencil Technology inokugcina ezi rekhodi zilandelayo apho umthetho ohambelana nazo usebenza khona: iirejista zenkampani neerekhodi zolawulo phantsi koMthetho weeNkampani; iirekhodi zerhafu ne-VAT phantsi koMthetho weRhafu yeNgeniso noMthetho weRhafu yeXabiso eloNgeziweyo; iirekhodi zengqesho nezemivuzo phantsi kwemithetho esebenzayo yezabasebenzi; iirekhodi zezakhono noqeqesho phantsi koMthetho woPhuhliso lweZakhono; iirekhodi ze-UIF nezembuyekezo phantsi kwemithetho esebenzayo ye-inshorensi nembuyekezo; iirekhodi zempilo nokhuseleko emsebenzini phantsi koMthetho weMpilo noKhuseleko eMsebenzini; iirekhodi zentengiselwano ye-elektroniki phantsi koMthetho woNxibelelwano neNtengiselwano ye-Elektroniki; iirekhodi zolawulo lobumfihlo phantsi kwe-POPIA; kunye neerekhodi zezicelo zokufikelela phantsi kwe-PAIA.

Iindidi ezingezantsi zinika iinkcukacha ezithe vetshe:

- Iirejista eziMiswe nguMthetho
- Iirekhodi zeRhafu ne-VAT

- Iirekhodi zeMivuzo neNgqesho
- Iirekhodi zeZakhono noQeqesho
- Iirekhodi zoLingano Apho Zisebenza Khona
- Iirekhodi ze-UIF neMbuyekezo
- Iirekhodi zeMpilo noKhuseleko eMsebenzini
- Iirekhodi zeNtengiselwano ye-Elektroniki
- Iirekhodi zoLawulo loBumfihlo
- Iirekhodi zeZicelo ze-PAIA

8.3. IMIQATHANGO

Ukudweliswa kwemithetho akuthethi ukuba wonke umthetho usebenza kuzo zonke iimeko, ukuba zonke iirekhodi ezidwelisiweyo zikhona, okanye ukuba irekhodi liyafikeleleka. Ukufikelela kusaxhomekeke kwi-PAIA, kwi-POPIA, kwiimfanelo zokugcina iirekhodi nakweminye imithetho.

9. IMIXHOLO NEENDIDI ZEEREKHODI EZIGCINWE YI-LASER STENCIL TECHNOLOGY

9.1. ULAWULO LWENKAMPANI

- Amaxwebhu oMgaqo-siseko
- Iirekhodi zeZibambiso noBunini obuneNzuzo, (Apho Zisebenza Khona)
- Iirekhodi zoMlawuli nezaBaninizabelo
- Izigqibo
- Imizuzu yeeNtlanganiso
- Ukudluliselwa kwamaGunya
- Imigaqo-nkqubo
- Iilayisenisi
- Iirekhodi ze-Inshorensi
- Iirejista zokuThobela uMthetho
- Izimvo zeZomthetho
- Iirekhodi zamaTyala aseNkundleni

9.2. EZEMALI, IRHAFU NOKUTHENGWA KWEEMPAHLA NEENKONZO

- Iileja zoCwangciso-mali
- Iingxelo zeMali zoNyaka
- IiAkhawunti zoLawulo
- Iirekhodi zeBhanki
- Ii-invoyisi
- Uqikelelo lwamaXabiso
- Ii-odolo zokuThenga
- Iirekhodi zabaBoneleli
- Iirekhodi zeRhafu
- Iirekhodi ze-VAT
- Iirekhodi zeRhafu yeeMpahla eziNgenayo neziPhumayo, (Apho Zisebenza Khona)
- Uhlahlo-lwabiwo-mali
- Iirejista zee-Asethi
- Iifayile zoPhicotho
- Iirekhodi zeeNkcitho

9.3. ABASEBENZI NEMICIMBI YABASEBENZI

- Izivumelwano zeNgqesho
- Iinkcukacha zeSazisi
- Iinkcukacha zoQhagamshelwano
- Iirekhodi zeMivuzo



- Iirekhodi zeKhefu
- Iirekhodi zokuSebenza
- Iirekhodi zoLuleko
- IziQinisekiso zeMfundo
- Iirekhodi zoQeqesho
- Iirekhodi zoLingano kwiNgqesho, (Apho Zisebenza Khona)
- Iirekhodi zeZakhono, Apho Zisebenza Khona
- Iirekhodi ze-UIF
- Iirekhodi zeRhafu
- Iirekhodi zeMbuyekezo
- Ulwazi lweMpilo noKhuseleko eMsebenzini
- Iirekhodi zoLawulo lokuFikelela
- Iirekhodi zeZiganeko

9.4. ABATHENGI, UKUTHENGISA NENTENGISO

- Iinkcukacha zoQhagamshelwano zabaThengi naBantu abanokuba ngaBathengi
- Imibuzo
- Izindululo
- Uqikelelo lwamaXabiso
- Ii-odolo
- Imbalelwano
- Iirekhodi zokuHanjiswa kweeMpahla
- Izikhalazo
- Izinto eziKhethwayo kuNxibelelwano lweNtengiso
- Iirekhodi zeeAkhawunti
- Iirekhodi zeeNtlawulo

9.5. ABABONELELI NABABONELELI BEENKONZO

- Amaxwebhu oHlolo oluNgenzulu
- Iinkcukacha zoQhagamshelwano
- Iinkcukacha zeBhanki
- Izibophelelo zoBumfihlo
- Iirekhodi zokuThenga
- Iirekhodi zokuSebenza
- Izivumelwano zabaSebenzisi boLwazi
- Iirekhodi zokuHanjiswa kweeMpahla
- Iirekhodi zoMgangatho
- Iirekhodi zeeNtlawulo

9.6. EZOBUGCISA, UKWENZIWA KWEEMVELISO NEPROPATI YENGQONDO

- Idatha yabaThengi neeNkcukacha eziChazayo
- Iifayile zeLaser
- Iimodeli zokuQala
- Iinkcukacha eziChazayo zeMathiriyeli
- Imimiselo yooMatshini
- Iirekhodi zokuLandeleka
- Iziphumo zoHlolo
- Iziphumo zoLawulo loMgangatho
- Iirekhodi zokungaHambelani neeMfuno

- Ubuchule boBugcisa
- Izinto eziKhuselwe liLungelo lokuShicilela

9.7. UBUCHWEPHESHE BOLWAZI NOKHUSELEKO

- Uluhlu lweeNkqubo
- Iirekhodi zabaSebenzisi
- Irekhodi lokuFikelela
- Iilog
- Iikopi zoGcino
- Iilayisenisi
- Iirekhodi zeNkxaso
- Imigaqo-nkqubo yoKhuseleko lweKhompyutha
- Uvavanyo lweMingcipheko
- Iirekhodi zeZiganeko
- Iirekhodi zokuBuyisela iiNkqubo emva kweNtlekele

9.8. IMPILO, UKHUSELEKO, OKUSINGQONGILEYO NEZAKHIWO

- Uvavanyo lweMingcipheko
- Iinkqubo zokuSebenza ngokuKhuselekileyo
- Iirekhodi zooMatshini neZixhobo
- Iirekhodi zoHlolo
- Iirekhodi zoLondolozo
- Iirekhodi zoQeqesho
- Iirekhodi zokuNikezelwa kweZixhobo zoKhuseleko loBuqu (PPE)
- Izicwangciso zeeMeko eziNgxamisekileyo
- Iirekhodi zeZiganeko
- Iirekhodi zoKwenzakala
- Iirekhodi zoCoceko neMpilo eMsebenzini, Apho Zisebenza Khona
- Iifayile zeeKontraka
- Iirekhodi zeNkunkuma, Apho Zifuneka Khona
- Iirekhodi zokuSingqongileyo, Apho Zifuneka Khona

9.9. UBUMFIHLO NE-PAIA

- Izaziso zoBumfihlo
- Uluhlu lweMisebenzi yokuSetyenzwa koLwazi
- Iirekhodi zeMvume (Apho Zifanelekileyo)
- Iirekhodi zeNkcaso (Apho Zifanelekileyo)
- Amalungiselelo nabaSebenzisi boLwazi
- Amanyathelo oKhuseleko
- Uvavanyo lweMpembelelo
- Izicelo zaBantu abaChaphazelekayo
- Izicelo neZigqibo ze-PAIA
- Uvavanyo lokwaphulwa koKhuseleko
- Iirekhodi zoGcino
- Iirekhodi zokuTshatyalaliswa

10. UKUSETYENZWA KWEENKCUKACHA ZOBUQU PHANTSI KWE-POPIA

10.1. IQELA ELITHWALA UXANDUVA NENJONGO

I-Laser Stencil Technology liqela elithwala uxanduva xa imisela iinjongo neendlela zokusetyenzwa kweenkcukacha zobuqu, iyodwa okanye ngokubambisana nabanye. Xa isetyenzela elinye iqela elithwala uxanduva iinkcukacha zobuqu ngaphandle kokumisela ezo

njongo neendlela, izibophelelo zayo njengomsebenzisi wolwazi ziyasebenza. linjongo zayo zokusetyenzwa kolwazi njengeqela elithwala uxanduva ziquka oku kulandelayo:

- Ukulawula iNgqesho
- Ukulawula abaThengi nabaBoneleli
- Ukuzalisekisa iziBophelelo zeRhafu, ezeNkampani, ezaBasebenzi, ezoKhuseleko nezinye iziBophelelo zoMthetho
- Ukukhusela abaNtu, ii-Asethi, iiNkqubo namaLungelo
- Ukulawula iiAkhawunti
- Ukunxibelelana namaQela aFanelekileyo
- Ukwenza iNtengiso eseMthethweni
- Ukumisela, ukuSebenzisa okanye ukuKhusela amaBango oMthetho

10.2. IINDIDI ZABANTU ABACHAPHAZELEKAYO

Abantu abaChaphazelekayo banokuQuka:

- UMlawuli
- Abaninizabelo
- Abasebenzi
- Abafaki-Zicelo ZeMisebenzi
- Ababesakuba NgaBasebenzi
- Iikontraka
- Abathengi NabaSebenzi Babo
- Abantu Abanokuba NgaBathengi
- Ababoneleli NabaSebenzi Babo
- Iindwendwe
- Abasebenzisi BeWebhusayithi
- Abacebisi Abaziingcali
- Abanye AbaNxibelelanayo

10.3. IINDIDI ZEENKCUKACHA ZOBUQU

Iinkcukacha zoBuqu zinokuQuka:

- Amagama
- Iinkcukacha zeSazisi
- Iinkcukacha zoBhaliso
- Iinkcukacha zoQhagamshelwano
- Idatha yeNgqesho
- Idatha yeMivuzo
- Iinkcukacha zeMali
- Iinkcukacha zeBhanki
- Ulwazi lweRhafu
- IziQinisekiso zeMfundo
- Imbalelwano
- Iirekhodi zeZivumelwano
- Izichongi zeZixhobo
- Izichongi zeeNkqubo
- Iilog zokuFikelela
- Iilog zoKhuseleko
- Imifanekiso Apho iSetyenziswa ngokuSemthethweni
- Ulwazi lweMpilo okanye loKwenzakala (Apho luFuneka kwaye luSemthethweni)

10.4. IMIGAQO YOKUSETYENZWA KOLWAZI NGOKUSEMTHETHWENI

I-Laser Stencil Technology iSebenzisa iMiqathango ye-POPIA yokuSetyenzwa koLwazi ngokuSemthethweni:

- Ukuthwala uXanduva
- Ukunciphisa ukuSetyenzwa koLwazi kuquka: ubuSemthethweni, ukuSebenzisa kuphela okuFunekayo neSizathu esiFanelekileyo
- Ukuchaza iNjongo nokuLawula uGcino
- UkuSetyenzwa ngakumbi koLwazi okuHambelana neNjongo
- Umgangatho woLwazi
- Ukungafihli nokwaZisa
- Amanyathelo oKhuseleko
- Ukuthatha iNxaxheba koMntu oChaphazelekayo

Iinkcukacha zobuqu kufuneka zanele, zifanele injongo kwaye zingagqithisi koko kufunekayo, ziqokelelwe ngenjongo ethile esemthethweni, zigcinwe zichanekile apho kunokwenzeka ngokufanelekileyo, zingagcinwa ixesha elingaphezu kweligunyazisiweyo, kwaye zikhuselwe ngamanyathelo afanelekileyo obugcisa nawombutho.

10.5. IINKCUKACHA ZOBUQU EZIKHETHEKILEYO NABANTWANA

Iinkcukacha zobuqu ezikhethekileyo kunye nolwazi oluphathelele abantwana ziya kusetyenzwa kuphela xa kukho ugunyaziso olusemthethweni, kunye namanyathelo okhuseleko ahambelana nomngcipheko. I-Laser Stencil Technology ayiqokeleli ngabom olo lwazi ngaphaya kweemfuno ezisemthethweni zengqesho, zokhuseleko, zomthetho okanye zezivumelwano.

10.6. ABAMKELI NABASEBENZISI BOLWAZI

Ulwazi lunokwabelwana ngalo, apho kusemthethweni kwaye kuyimfuneko, naba bamkeli balandelayo:

- Abasebenzi abalufunayo ulwazi
- Abathengi
- Ababoneleli
- Iibhanki
- Ababoneleli be-inshorensi
- Abaphicothi
- Abacebisi abaziingcali
- Ababoneleli beenkonzo zolawulo lwemivuzo
- Ababoneleli beenkonzo zobuchwepheshe bolwazi
- Abahambisi beepasile
- Ababoneleli beenkonzo zelifu
- Ababoneleli beenkonzo zonxibelelwano
- Amagunya
- Iinkundla
- Abanye abamkeli abasemthethweni

Abasebenzisi bolwazi kufuneka basetyenze iinkcukacha zobuqu phantsi kwamalungiselelo afanelekileyo abhaliweyo, izibophelelo zobumfihlo kunye nezibophelelo zokhuseleko.

10.7. UKUDLULISELWA KOLWAZI NGAPHAYA KWEMIDA

I-Laser Stencil Technology inokudluliselwa okucwangcisiweyo kweenkcukacha zobuqu ngaphaya kwemida xa abasebenzisi bolwazi okanye iinkqubo ezisetyenziswa ekuqhutyweni kweshishini okuqhelekileyo zigcina, zisingatha, zixhasa okanye zenza iikopi zogcino zolwazi ngaphandle kweRiphabhlikhi. Oku kudluliselwa kunokuquka i-imeyile neenkqubo zokusebenza zelifu; iinkqubo zemivuzo okanye zocwangciso-mali ezisingathwa okanye ezinikezelwa ngababoneleli bangaphandle; imbalelwano yabathengi neyababoneleli edlula kubaboneleli bonxibelelwano bamazwe ngamazwe; iinkqubo zokulandelela iipasile nokuhanjiswa kweempahla; inkxaso yobuchwepheshe bolwazi ekude; kunye neenkqubo zeqela okanye zababoneleli ezisetyenzisa ulwazi kwamanye amazwe. Abamkeli okanye iindidi zabamkeli abangaphandle koMzantsi Afrika banokuquka ababoneleli beenkonzo zelifu nesoftware enikezelwa njengenkonzo, abasebenzisi bolwazi ababonelela ngenkxaso yobuchwepheshe bolwazi, abacebisi abaziingcali, iibhanki nabasingathi beentlawulo, kunye nabanye abasebenzisi bolwazi abasemthethweni abaqeshwe yi-Laser Stencil Technology. Iinkcukacha zobuqu zinokudluliselwa ngaphandle koMzantsi Afrika kuphela xa iCandelo 72 le-POPIA okanye esinye isiseko esisemthethweni sikuvumela oko kwaye kusekwe ukhuseleko olufanelekileyo, kuthathelwa ingqalelo umamkeli, ilizwe elinegunya, isivumelwano nomngcipheko. Abasebenzi akufuneki baqalise ukuvezwa okutsha kolwazi ngaphaya kwemida ngaphandle kweenkqubo ezivunyiweyo namalungiselelo nabasebenzisi bolwazi.

10.8. AMANYATHELO OKHUSELEKO

I-Laser Stencil Technology iya kuchonga imingcipheko enokubonwa kwangaphambili ngokufanelekileyo, iseke kwaye igcine amanyathelo okhuseleko, iqinisekise ukuphunyezwa kwawo okusebenzayo kwaye iwahlaziye njengoko imingcipheko itshintsha.

Amanyathelo anokuquka:

- Ulawulo lokufikelela
- Ukuqinisekiswa kwesazisi
- Amalungelo okufikelela ancitshiswe koko kufunekayo kuphela
- Ukufihlwa kolwazi ngekhowudi (apho kufanelekileyo)
- Iikopi zogcino
- Ukhuseleko lweendawo nezinto eziphathekayo
- Imisebenzi yokugcina ubumfihlo
- Amanyathelo olawulo lwababoneleli
- Uqeqesho
- Ukusabela kwiziganeko
- Ukutshatyalaliswa ngokukhuselekileyo

10.9. UKWAPHULWA KOKHUSELEKO

Ukurhanelwa kokwaphulwa kokhuseleko kufuneka kuxelwe ngokukhawuleza kwiGosa loLwazi okanye kwiSekela leGosa loLwazi. I-Laser Stencil Technology iya kuphanda, inqande, ibhale kwaye ilungise eso siganeko. Xa kukho izizathu ezifanelekileyo zokukholelwa ukuba iinkcukacha zobuqu zomntu ochaphazelekayo zifikelelwe okanye zifunyenwe ngumntu ongagunyaziswanga, inkampani kufuneka yazise uMlawuli woLwazi kwaye, ngokuxhomekeke kwiCandelo 22 le-POPIA, umntu ochaphazelekayo ngokukhawuleza kangangoko kunokwenzeka ngokufanelekileyo emva kokufunyanwa kwesiganeko. Nakuphi na ukulibaziseka ekwaziseni umntu ochaphazelekayo kufuneka kuhlangabezane neemfuno ezithile zeCandelo 22. Izaziso eziya kuMlawuli kufuneka zilandele inkqubo yakhe yangoku emiselweyo yokunika ingxelo.

10.10. AMALUNGELO OMNTU OCHAPHAZELEKAYO

Ngokuxhomekeke kwi-POPIA ne-PAIA, umntu ochaphazelekayo unokucela ukuqinisekiswa nokufikelela, ukulungiswa okanye ukucinywa kolwazi olungachanekanga okanye olugcinwe ngokungekho mthethweni, akuchase ukusetyenzwa kolwazi ngezizathu ezamkelweyo, arhoxise imvume xa kuxhomekekwe kuyo, aze afake isikhalazo okanye asebenzise indlela yokulungisa esemthethweni. Isazisi kufuneka siqinisekiswe kwaye amalungelo amaqela esithathu akhuselwe.

10.11. IZIBOPHELELO ZAMAGOSA OLWAZI

AmaGosa oLwazi anoxanduva lwale misebenzi ilandelayo:

- Ukukhuthaza ukuthotyelwa komthetho
- Ukusingatha izicelo
- Ukusebenzisana namagunya afanelekileyo
- Ukugcina isakhelo sokuthobela umthetho
- Ukuqinisekisa ukwaziswa novavanyo olufanelekileyo
- Ukongamela le Ncwadi nokuxhasa ulawulo lobumfihlo olusemthethweni
- Abanini bemisebenzi basathwala uxanduva lokuthobela umthetho kwimisebenzi yabo

11. I-LASER STENCIL TECHNOLOGY, UKHUSELEKO NOKUTHOTYELWA KWEMIMISELO

Eli candelo lichaza imeko enxulumene nokhuseleko apho i-Laser Stencil Technology idala kwaye igcine iirekhodi. Alithathi indawo yemiyalelo ethile yoomatshini, uvavanyo lwemingcipheko, iinkqubo zeemeko ezingxamisekileyo okanye amanye amaxwebhu alawulwayo okhuseleko lwemisebenzi. Izicelo zeerekhodi ezinxulumene nokhuseleko zisaxhomekeke kumaCandelo 12 ukuya ku-15 ale Ncwadi.

11.1. UMTHETHO WEMPILO NOKHUSELEKO EMSEBENZINI

Ngaphantsi koMthetho weMpilo noKhuseleko eMsebenzini 85 ka-1993, i-Laser Stencil Technology kufuneka, kangangoko kunokwenzeka ngokufanelekileyo, ibonelele kwaye igcine indawo yokusebenza ekhuselekileyo nengenamngcipheko kwimpilo yabasebenzi. Oku kuquka iinkqubo zokusebenza ezikhuselekileyo, izixhobo noomatshini abakhuselekileyo xa besetyenziswa ngokufanelekileyo, ukuchongwa nokuncitshiswa kweengozi, ulwazi, imiyalelo, uqeqesho nokongamela, kunye namanyathelo afanelekileyo okhuselo.

11.2. OOMATSHINI BELASER NEZIXHOBO

Ukusika ngelaser, ukukrola kunye nezixhobo ezinxulumene noko kunokubangela ezi ngozi zilandelayo:

- Iingozi zemitha yokukhanya

- lingozi zomlilo
- lingozi zombane
- lingozi zoomatshini
- lingozi zomsi
- lingozi zegesi
- lingozi zomoya oxinzelelweyo
- lingozi zemiphetho ebukhali
- lingozi zokuphathwa kwemathiriyeli
- lingozi zengxolo

Ngabantu abagunyazisiweyo nabaqeqeshiweyo kuphela abanokusebenzisa okanye balondoloze oomatshini. Izixhobo zokutshixa zokhuseleko, izikhuseli, iinkqubo zokutsala umsi nokungenisa umoya, izixhobo zokumisa kwiimeko ezingxamisekileyo, iimpawu namanyathelo okulawula ukufikelela akufuneki zithintelwe okanye kudlulwe kuzo.

11.3. UVAVANYO LWEMINGCIPHEKO NEENKQUBO

I-Laser Stencil Technology kufuneka igcine uvavanyo olufanelekileyo lwemingcipheko kunye neenkqubo zokusebenza ezikhuselekileyo ezihambelana noomatshini, imathiriyeli neenkqubo zayo. Uvavanyo kufuneka luqwalasele:

- Ukuqalisa ukusebenza kwezixhobo
- Ukusebenza okuqhelekileyo
- Ukulungiselela izixhobo
- Ukucoca
- Ulondolozo
- Iimeko ezingaqhelekanga ezinokubonwa kwangaphambili
- Ukuthintela umlilo
- Umsi ophuma kwimathiriyeli esetyenziweyo
- Umsebenzi weekontraka
- Ukusabela kwiimeko ezingxamisekileyo

Iinkqubo kufuneka zihlolwe emva kweziganeko, utshintsho kwiinkqubo zokusebenza okanye iziphene ezichongiweyo.

11.4. UQEQESHO, UKONGAMELA NEZIXHOBO ZOKHUSELEKO LOBUQU (PPE)

Abasebenzi kufuneka bafumane uqhelaniso olufanele imisebenzi yabo, imiyalelo ethile yoomatshini, uqeqesho lokuhlaziya ulwazi nokongamela. Izixhobo zokhuseleko lobuqu (PPE) kufuneka zikhethwe ngokusekelwe kuvavanyo lwemingcipheko, zinikezelwe kwaye zilondolozwe, zize zisetyenziswe kunye namanyathelo olawulo lobunjineli nawokuphatha kunokuba zithathe indawo yawo. Iirekhodi kufuneka zichaze uqeqesho, ubuchule okanye ugunyaziso, umhla, umqeqeshi kunye ne-PPE enikezelweyo.

11.5. ULONDOLOZO NOHLOLO

Oomatshini belaser, iinkqubo zokutsala umsi, izikhuseli, izixhobo zokutshixa zokhuseleko, iinkqubo zombane, izixhobo zomlilo nezinye izixhobo ezinxulumene noko kufuneka zihlolwe, zinikwe inkonzo kwaye zilondolozwe ngabantu abanobuchule ngamaxesha afanelekileyo.

Iirekhodi kufuneka ziquke:

- Isazisi se-asethi
- Umhla
- Umsebenzi owenziweyo
- Iziphene
- Amanyathelo okulungisa
- Amacandelo ezixhobo
- Umntu onoxanduva
- Ugunyaziso lokubuyisela isixhobo ekusebenzeni

11.6. IZIGANEKO NEEREKHODI

Konke ukwenzakala, iziganeko eziphantse zabangela ingozi, iimeko ezingakhuselekanga, imililo, ukusilela kwezixhobo nokuchanabeka okufanelekileyo kufuneka kuxelwe ngaphakathi, kuphandwe kwaye kugcinwe kwiirekhodi. Iinkqubo zokunika ingxelo ezimiselwe ngumthetho nezembuyekezo kufuneka zilandelwe apho zisebenza khona. Iirekhodi zeziganeko kufuneka zichaneke, zilawulwe ngokufikelela kwaye zisetyenzwe ngokuhambelana ne-POPIA, ngoxa zisafumaneka ukuze konganyelwe ukhuseleko ngokusemthethweni.

11.7. UBUMFIHLO BEZOBUGCISA

Oku kulandelayo kunokuqulatha ulwazi oluyimfihlo, iimfihlo zorhwebo, amalungelo okushicilela okanye amalungelo oyilo:

- Imimiselo yelaser
- Uyilo lwabathengi
- Iindlela zokwenziwa kweemveliso
- Uqwalaselo loomatshini

I-PAIA ayifuni ukuvezwa kolwazi xa isizathu sokwala esinyanzelekileyo okanye esinokusetyenziswa ngokokubona sikhusela ngokusemthethweni iimfuno zorhwebo, zobumfihlo, zokhuseleko okanye zamaqela esithathu.

12. INKQUBO YOKUCELA UKUFIKELELA KWIIREKHODI

12.1. IIMFUNO ZECANDELO 50

ICandelo 50 le-PAIA libonelela, ngokusisiseko, ukuba umceli kufuneka anikwe ukufikelela kwirekhodi yequmrhu labucala ukuba irekhodi liyafuneka ukuze kusetyenziswe okanye kukhuselwe nawaphi na amalungelo, umceli uthobela iimfuno zenkqubo ze-PAIA, kwaye ukufikelela akwalelwa ngesizathu esikwiSahluko 4 seNxalenye 3. Umceli kufuneka achaze ilungelo aze acacise ukuba kutheni irekhodi lifuneka; ukufaneleka nje komxholo, ukufuna ukwazi okanye ukuba luncedo okunokwenzeka kusenokunganeli.

12.2. IFOMU NOKUNGENISWA

- Isicelo kufuneka senziwe kwi**Fomu 2 emiselweyo (Isicelo sokuFikelela kwiRekhodi)** phantsi koMmiselo 7 weMimiselo ye-PAIA, ka-2021, size singeniswe kwiGosa loLwazi okanye kwiSekela leGosa loLwazi kusetyenziswa iinkcukacha ezikwiCandelo 5, kukhethwa i-imeyile eya ku-**Admin.ISO@lstec.co.za** okanye ku-**Don@lstec.co.za**. IFomu 2 ifumaneka kuMlawuli woLwazi apha **https://inforegulator.org.za/paia/** nakwiGosa loLwazi ngokuyicela. Iwebhusayithi ye-Laser Stencil Technology yile **www.lstec.co.za**. Isicelo kufuneka sinike iinkcukacha ezaneleyo zokuchonga umceli nerekhodi, sichaze uhlobo lokufikelela olukhethwayo, sichonge ilungelo eliza kusetyenziswa okanye likhuselwe, sicacise ukuba kutheni irekhodi lifuneka, sichaze indlela izaziso ezifanele ukunikezelwa ngayo, kwaye siquke ubungqina begunya xa umceli emele omnye umntu. IFomu C eyarhoxiswayo akufuneki isetyenziswe.

12.3. ISAZISI NOKUCACISWA

- I-Laser Stencil Technology inokufuna ubungqina obufanelekileyo besazisi, begunya nobedilesi, kwaye inokucela ukucaciswa okuyimfuneko ukuze ichonge iirekhodi okanye ivavanye iimfuno zeCandelo 50. Uncedo lunokunikezelwa xa isicelo singagcwaliswanga ngokufanelekileyo.

12.4. IZIGQIBO

- IGosa loLwazi liya kugqiba ngesicelo lize lazise umceli ngokukhawuleza kangangoko kunokwenzeka ngokufanelekileyo, kodwa kuyo nayiphi na imeko zingadlulanga iintsuku ezingama-30 emva kokufunyanwa kwesicelo okanye iinkcukacha ezifunwa liCandelo 53(2), ngokuxhomekeke kwiCandelo 56, kumagatya okwazisa nokungenelela kweqela lesithathu, nakulo naluphi na ulwandiso olusemthethweni phantsi kweCandelo 57 le-PAIA. Isaziso siya kunikezelwa kwi**Fomu 3 emiselweyo (Isiphumo seSicelo neMirhumo eHlawulwayo)** phantsi koMmiselo 8. Ukuba ukufikelela kuyaliwa, isaziso siya kuchaza izizathu ezaneleyo namagatya ekuxhomekekwe kuwo ngaphandle kokutyhila imixholo ekhuselweyo, kunye neenkqubo namaxesha asebenzayo eendlela zokulungisa ezifumanekayo. Ukuba ukufikelela kuyavunywa, isaziso siya kuchaza imirhumo esebenzayo, uhlobo lokufikelela neendlela zokulungisa ezifanelekileyo. Ukungasiniki isigqibo kwixesha elisebenzayo elimiselwe ngumthetho kuthathwa njengokwala. Ukufikelela kunokuvunywa ngokuhlola, ngekopi, ngokuthumela nge-elektroniki okanye ngolunye uhlobo olunokwenzeka, ngokuxhomekeke kwimida yogcino, yokhuseleko neyamalungelo okushicilela.

12.5. UKWAHLULWA KWAMACANDELO EREKHODI

- Xa irekhodi eliceliweyo liqulethe ulwazi olunokuvezwa nolukhuselweyo, lonke icandelo elingenalo ulwazi olukhuselweyo nelinokwahlulwa ngokufanelekileyo kwicandelo elikhuselweyo kufuneka livezwe ngokweCandelo 59 le-PAIA. Amacandelo akhuselweyo asaxhomekeke kwizizathu ezisebenzayo zokwala.

13. IMIRHUMO

13.1. UMRHUMO WESICELO WECANDELO 54

- ICandelo 54 le-PAIA livumela iqumrhu labucala ukuba lifune umceli, ngaphandle komceli ocela iinkcukacha zakhe zobuqu, ahlawule umrhumo wesicelo omiselweyo ngaphambi kokuqhubeka nokusetyenzwa kwesicelo. AmaGosa oLwazi aya kwazisa umceli ngesixa nangalo naliphi na ilungelo lokusicela umngeni. Ukusetyenzwa kwesicelo kunokunqunyanyiswa de intlawulo yenziwe.

13.2. IMIRHUMO YOKUFIKELELA NEYEDIPOZITHI

- Xa ukufikelela kuvunywa, kunokufuneka kuhlawulwe imirhumo emiselweyo yokwenza iikopi, yokukhangela, yokulungiselela, yeposi okanye eminye imirhumo yokufikelela. Ukuba ixesha elimiselweyo lokulungiselela kulindeleke ukuba ligqithwe, i-PAIA ivumela idipozithi ngokuhambelana nemimiselo.

13.3. ISIGQIBO NENTLAWULO ZECANDELO 56

- ICandelo 56 lifuna isaziso sesigqibo ngesicelo. Ukuba ukufikelela kuyavunywa, isaziso kufuneka sichaze umrhumo wokufikelela ohlawulwayo, uhlobo ukufikelela okuya kunikezelwa ngalo kunye neendlela zokulungisa ezifanelekileyo zomceli. Ukufikelela kunokubanjwa de umrhumo osebenzayo uhlawulwe.

13.4. AMAXABISO EMIRHUMO ANGOKU

- Imirhumo imiselwa yi-PAIA nemimiselo yayo yangoku, hayi yile Ncwadi. Amaxabiso amiselweyo angoku ayasebenza. I-Laser Stencil Technology inokuyirhoxisa intlawulo yomrhumo kuphela apho kuvunyelwe kwaye kugunyaziswe ngokufanelekileyo.

14. IZIZATHU ZOKWALA UKUFIKELELA

14.1. NGOKUBANZI

Ukufikelela kunokwalelwa okanye kufuneka kwalelwe ngezizathu ezikwi-PAIA, ngokuxhomekeke kumagatya ayo okongamela kwezizathu zokwala ngenxa yomdla woluntu nawokwahlulwa kwamacandelo erekhodi. Isicelo ngasinye sivavanywa ngokweenyani zaso.

14.2. IIMFUNO EZIKHUSELWEYO

Izizathu zinokuquka ukukhuselwa kwezi mfuno zilandelayo:

- Iinkcukacha Zobuqu Zeqela Lesithathu Apho Ukuvezwa Kungayi Kuba Sesikweni
- Ulwazi Lorhwebo Lweqela Lesithathu
- Iimfihlo Zorhwebo
- Ulwazi Oluyimfihlo
- Ulwazi Olunikezelwe Phantsi Kobumfihlo
- Ukhuseleko Lwabantu
- Ukhuseleko Lwezakhiwo, Lweenkqubo Okanye Lwepropati
- Iirekhodi Ezikhuselwe Lilungelo Lokungavezi Ulwazi Ngokomthetho
- Ulwazi Lorhwebo Lwe-Laser Stencil Technology
- Iimfihlo Zorhwebo Ze-Laser Stencil Technology
- Ubuchule Bobugcisa Be-Laser Stencil Technology
- Iimfuno Zophando Ze-Laser Stencil Technology
- Iimfuno Zezivumelwano Ze-Laser Stencil Technology
- Iirekhodi Ukuvezwa Kwazo Okunokulonakalisa Uphando Okanye Ezinye Iimfuno Ezikhuselweyo

14.3. EMINYE IMIQOBO

Isicelo sisenokungaphumeleli kuba iimfuno zeCandelo 50 zingahlangatyezwanga, iimfuno zenkqubo zingathotyelwanga, okanye irekhodi lingekho okanye lingafumaneki emva kwawo onke amanyathelo afanelekileyo. Xa irekhodi lingafumaneki okanye lingekho, iimfuno zeCandelo 55 le-PAIA, kuquka i-afidavithi okanye ingxelo eqinisekisiweyo emiselweyo echaza amanyathelo athathiweyo, ziyasebenza. Nakuphi na ukwalelwa okanye ukuthintelwa ngomnye umthetho kufuneka kuvavanywe kunye neCandelo 5 le-PAIA kunokuba kuthathwe ngokuzenzekelayo njengesizathu sokwala. Akukho kwala kuya kusekelwa kuphela ekuhlazekeni okanye kwindlela ekhethwayo yolawulo.

14.4. UKONGAMELA KOMDLA WOLUNTU

Phantsi kweCandelo 70 le-PAIA, i-Laser Stencil Technology kufuneka ivumele ukufikelela nangona kukho isizathu esisebenzayo sokwala esichazwe kwelo candelo ukuba ukuvezwa kungatyhila ubungqina bokwaphulwa okukhulu komthetho okanye ukungawuthobeli, okanye umngcipheko osondeleyo nonzulu kukhuseleko loluntu okanye kokusingqongileyo, kwaye umdla woluntu ekuvezweni kolwazi uzodlula ngokucacileyo umonakalo ocingelwa sisizathu esifanelekileyo sokwala.

15. IINDLELA ZOKULUNGISA EZIFUMANEKA KUBACELI

15.1. INKQUBO YANGAPHAKATHI

Iqumrhu labucala alinayo inkqubo yesibheno sangaphakathi ye-PAIA efana naleyo ifumaneka kumaqumrhu athile karhulumente. Umceli unokucela amaGosa oLwazi ukuba acacise okanye aphinde aqwalasele isigqibo, kodwa olo nxibelelwano aluwanqumamisi amaxesha amiselwe ngumthetho.

15.2. IINDLELA ZOKULUNGISA ZANGAPHANDLE

Umceli okanye iqela lesithathu elinganelisekanga sisigqibo sentloko ye-Laser Stencil Technology, kuquka ukwala okuthathwa njengokwenzekileyo, linokufaka isikhalazo se-PAIA kuMlawuli woLwazi kwi**Fomu 5 ye-PAIA emiselweyo phantsi koMmiselo 10** nge-imeyile eya ku-PAIAComplaints@inforegulator.org.za okanye ngamajelo ezikhalazo apapashwe nguMlawuli ngoku. Izikhalazo phantsi kweCandelo

77A kufuneka zingeniswe zingadlulanga iintsuku ezili-180 emva kwesigqibo esifanelekileyo; xa ukwala kuthathwa njengokwenzekileyo, indawo yokuqalisa ixesha esebenzayo kufuneka imiselwe ngokwe-PAIA nesikhokelo esisemthethweni sangoku. Izicelo zenkundla zilawulwa liCandelo 78 nemithetho yenkundla esebenzayo, kuquka iimfuno zokusebenzisa zonke iindlela zokulungisa ezifumanekayo phambi kokuya enkundleni nemida yamaxesha. Umntu ochaphazelekayo unokufaka ngokwahlukeneyo isikhalazo se-POPIA esebenzisa ifomu yesikhalazo ye-POPIA emiselweyo ku-**POPIAComplaints@inforegulator.org.za**. Isikhokelo esisemthethweni sangoku, iifomu, igunya lokugweba nemida yamaxesha kufuneka zilandelwe.

15.3. UKUGCINWA KWAMALUNGELO

Akukho nto kule Ncwadi ithintela naliphi na ilungelo lokuya kwinkundla enegunya, ukusebenzisa amalungelo ezivumelwano, ukuxela ityala okanye imeko engakhuselekanga, okanye ukusebenzisa enye inkqubo esemthethweni yokusombulula ingxabano.

16. UKUFUMANEKA NOKUHLAZIYWA KWALE NCWADI

16.1. UKUFUMANEKA

Le Ncwadi ifumaneka **ngesiNgesi, isiBhulu nesiXhosa**. Inokuhlolwa ngeeyure zokusebenza **ngoMvulo ukuya ngoLwesihlanu 07:30 ukuya 15:30** kwindawo eyintloko yeshishini le-**Laser Stencil Technology e400 Roan Crescent, Corporate Park North, Unit 3 Rambo Junxion, Randjespark, Midrand, 1685**; ifunyanwe kwiGosa loLwazi okanye kwiSekela leGosa loLwazi; ifunyanwe kuMlawuli woLwazi ngokuyicela; kwaye ipapashwe kwiwebhusayithi ye-Laser Stencil Technology: **www.lstec.co.za**. Imirhumo efanelekileyo yokwenza iikopi okanye yokuzisa inokusebenza apho kusemthethweni.

16.2. UKUHLAZIYWA

IGosa loLwazi liya kuyihlola le Ncwadi ngamaxesha athile nasemva kotshintsho olubalulekileyo kwimithetho, ekusetyenzweni kolwazi, kwiinkqubo, kwiimveliso, koomatshini, kwiinkcukacha zenkampani okanye kwiindidi zeerekhodi. Iikopi ezithathelwe indawo kufuneka zilawulwe ngokuhambelana neendlela zogcino ze-Laser Stencil Technology.

16.3. IILWIMI NOKUFIKELELEKA

Le Ncwadi ifumaneka ngoku ngesiNgesi, isiBhulu nesiXhosa. I-Laser Stencil Technology iya kuqwalasela izicelo ezifanelekileyo zolunye uhlobo olufikeleleka lula okanye zoncedo olufanelekileyo, ngokuxhomekeke ekubeni kunokwenzeka, kwiindleko nakumthetho osebenzayo.

17. UKUVUNYWA

17.1. INGXELO YOKUVUNYWA

Le Ncwadi ivunywe yi-Laser Stencil Technology (Pty) Ltd nangenxa yayo, kwaye iqala ukusebenza ngomhla wama-30 Juni 2026, njengoko kubhalwe kwiCandelo 1.3 nakwiinkcukacha zokuvunywa ezingezantsi.

Igama: Donovan Jeffery

Isikhundla: UMlawuli oLawulayo neGosa loLwazi

Umhla: 30 Juni 2026

Indawo: Midrand

Igama: James Leslie

Isikhundla: Ukuthotyelwa koxwebhu kunye neSekela-Gosa loLwazi

Umhla: 30 Juni 2026

Indawo: Midrand

Isiphelo seNcwadi